



**BOISE PUBLIC LIBRARY
BOARD OF TRUSTEES**
Regular Meeting Minutes
July 08, 2026

The Boise Public Library Board of Trustees met at the Library! at Bown Crossing in the Martie Brennan Room for their regular meeting at 11:30 a.m. on Wednesday, July 08, 2026.

City Staff and Partners Present

Jessica Dorr, Library Director
Emily Johnson, Chief Administrative Officer
Kathy Stalder, Acquisitions and Technical Services Sr Manager
Heid Lewis, Public Services Sr Manager
Sarah Kelley-Chase, Public Services Sr Manager
Shivaun Korfanta, Library Marketing Manager
Kari Davis, Library Administrative Manager
Megan McIntosh, Library Administrative Specialist
Ed Jewell, Boise City Legal Counsel
Joni Hansen, Branch Manager
Zac Clarke, Deputy Chief of Staff, Community Programs
Maggie Smith, Senior Budget Analyst
Scott Fields, Information Technology Field Technician
Meredith Turner, Chair of the Boise Public Library Foundation (Remote)
Luci Willits, Boise City Council Member (Remote)

1. Call to Order and Introductions

The meeting was called to order at 11:30 a.m., and a roll call was conducted.

Present: Ron Pisaneschi, President; Nicole Trammel Pantera, Vice President (Remote); Evelyn Johnson (Remote); Reshma Kamal (Remote); Theresa McLeod.

Absent: None.

Pisaneschi welcomed newly appointed Trustee Theresa McLeod to the Board.

2. Communications

None

3. Minutes-Action Item

a. June 10, 2026, Regular Meeting

MOTION to approve the June 10, 2026 meeting minutes.

Motion: Pisaneschi

Second: Kamal

Result: Motion carried on a roll call vote of Johnson, yes; Kamal, yes; McLeod, abstain; Pantera, yes; Pisaneschi, yes.

4. Consent Agenda-**Action Item**

a. **Payment of Bills and Payroll**

b. **Financial Reports**

MOTION to approve the May bills and payroll, the expenditure/revenue reports for the period ending May 31, 2026 and the gift fund activity report for May 2026.

Motion: Johnson

Second: McLeod

Result: Motion carried on a roll call vote of Johnson, yes; Kamal, yes; McLeod, yes; Pantera, yes; Pisaneschi, yes.

5. **Reports**

a. **Friends of the Boise Public Library**

A representative from the Friends of the Boise Public Library was unavailable, so no report was presented.

b. **Boise Public Library Foundation**

Turner welcomed McLeod to the Board and provided an overview of the Foundation's role and activities. Turner highlighted the Foundation's receipt of a \$100,000 donation from the Audrie B. Cudahy Estate. Hansen shared Cudahy frequently visited the Library! at Bown Crossing and utilized the curbside pickup service.

At 11:44 a.m. Willits wrote in the meeting chat: Wow! Incredible!

c. **Library Director's Report including Administration and Management**

Dorr thanked Pisaneschi, Kamal, and Johnson for attending the unveiling of the anti-bird strike window mural at the Library! at Bown Crossing and highlighted installation of the location's new auto sorter. Dorr also reported Library staff distributed more than 3,000 books during the City's Fourth of July Parade using funding from the Carnegie Corporation's America250 gift.

Dorr announced that the Library will not hold a staff in-service day on Monday, October 12th and will remain open on Columbus Day/Indigenous Peoples' Day. Because the regularly scheduled November meeting falls on Veterans Day, Trustees will select an alternative meeting date during the week of November 9th.

Dorr also reviewed changes resulting from the passage of House Bill 715 which affects the hiring and firing of library directors. The Board approved related Library policy revisions in May, and City Code has since been updated. The revised City Code and corresponding adjustments in Library policy will be brought before Board in August.

Follow-up items from the June meeting, including the list of books distributed during the Fourth of July Parade and questions regarding indirect costs included in the Library's budget were included in the July board packet and discussed.

6. **Requests for Reconsideration**

None

7. **Old Business**

a. **Boise Public Library Policy Review:**



Section 7.00, Use of Meeting Rooms

Kelley-Chase reviewed section 7.00 of the Boise Public Library Policy Manual with Trustees. The staff recommended no changes to this section of the policy manual.

This continues the Library Board of Trustees annual policy review for Fiscal Year 2026 as stipulated by the Board's bylaws.

b. Strategic Initiatives Update

Dorr and Johnson provided an update on the Library's Strategic Framework for Impact, which guides the Library's priorities for 2024-2029. Johnson reviewed the Library's four strategic priorities—expanding access, increasing impact, optimizing resources, and measuring value— and discussed management-led initiatives and staff-driven sprint teams that use the Strategic Doing framework to advance strategic priority priorities and promote system-wide collaboration.

Johnson outlined next steps, including establishing objectives within the Strategic Framework, initiating discussions on the approach for Fiscal Year 2030 and beyond, and reporting the Library's impact to the community.

Trustees discussed progress made under the Strategic Framework. Willits inquired about the Library's 1,000 Books Before Kindergarten program and its partnerships with local schools. Staff will provide a future Board update on the program.

8. New Business

a. Learning Lab Lease- Action Item

Dorr reviewed the five-year lease between Learning Lab, Inc. and the City of Boise City (Boise Public Library) for operation of a community literacy center, effective November 1, 2026. The lease renews the agreement approved by the Board in November 2021 providing for the Learning Lab's continued use of classroom space on the Fourth Floor of the Downtown Library. The Library also maintains an MOU with Learning Lab for the use of meeting space to provide programs at the Library! at Cole and Ustick.

MOTION to approve the Learning Lab Lease as presented and forward to City Council for final approval.

Motion: McLeod

Second: Pantera

Result: Motion carried on a roll call vote of Johnson, yes; Kamal, yes; McLeod, yes; Pantera, yes; Pisaneschi, yes.

9. Selection of Trustee to Review Payment Vouchers

Trustee review for vouchers by Pantera.

10. Selection of Meeting Date

Next regular meeting on Wednesday, August 12, 2026, at the Library! at Cole and Ustick.



11. Adjourn

MOTION to adjourn the meeting.

Motion: McLeod

Second: Johnson

Result: Motion carried.

The meeting ended at 12:34 p.m.

Approved

Jessica Dorr, Director

Ron Pisaneschi, President





Library!



STRATEGIC IMPLEMENTATION UPDATE

Library Board of Trustees : July 8, 2026



OVERVIEW

The Library's "Strategic Framework for Impact" was approved by the Library Board of Trustees in June 2023

It sets direction for the Library for 2024-2029.

1. Strategic Planning Process
2. Strategic Planning Priorities
3. Progress
4. Next Steps



STRATEGIC PLANNING PROCESS

STRATEGIC PLANNING

We are turning to community members to understand their needs and desires for library programs and services.

We will **listen first** as the Boise community is changing and the role of libraries is changing. Based on what we learn, we will establish a vision and strategy to evolve library services and our organization itself for the greatest community impact.

Outcome Goals.

- A library that is outwardly focused on making a positive impact for the community we serve.
- One system with aligned assets that maximize value to the community.

Process Goals. Every member of the community and every BPL staff member will know:

- How to engage in the discussion and provide input
- How priorities are determined
- Their role in making the plan a reality.

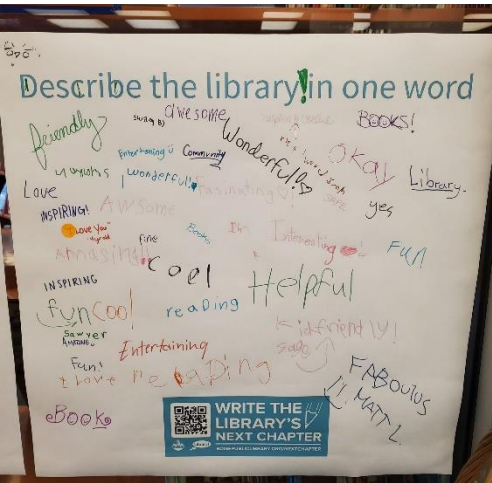
STRATEGIC PLAN TIMELINE

WRITE BOISE PUBLIC
LIBRARY'S NEXT CHAPTER!

Library!

2022	2023	2024	2025	2026
Project Kickoff	Finalize & Launch the Plan	Year 1 Implementation	Year 2 Implementation	Year 3 Implementation
Staff Engagement Partner Engagement Peer Benchmarking Phase 1 Summary	Draft and Finalize the Plan Board approved "Strategic Framework for Impact" June 2023 Initial Year of Staff Led Sprint Team Initiatives	Library Leadership Led Initiatives Staff Led Sprint Team Initiatives	Library Leadership Led Initiatives Staff Led Sprint Team Initiatives Tracking Year 1 Outcomes	Library Leadership Led Initiatives Tracking Year 1 and Year 2 Outcomes

We are here



LISTENING TO THE COMMUNITY

Intercept/Passive Activities

5 weeks of activities
at all 5 locations

Tabling at Community Events

7 events;
over 500 interactions

In-person/Virtual Listening Sessions

7 sessions:
5 in-person (each
location); 2 online

Community Survey

2,348 responses
(2,330 English;
18 Spanish)



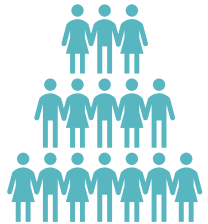
STRATEGIC PRIORITIES

LIBRARY STRATEGIC PRIORITIES



EXPAND ACCESS

- Make our collections, programs, and services available when, where, and how people want them.



INCREASE IMPACT

- Create valuable experience for every resident and meet their needs at every stage of life.



OPTIMIZE RESOURCES

- Modernize, strengthen, and streamline our operational capabilities.



MEASURE VALUE

- Establish impact and performance metrics and use data for decision making.

STRATEGIC PRIORITIES Public-facing (2024-2029)	GOALS Public-facing
EXPAND ACCESS Make our collections, programs, and services available when, where, and how people want them.	1. Ensure that every community member has access to library materials in a format that works for them.
	2. Create library spaces that are accessible and welcoming to all.
	3. Increase the number of people who are aware of and benefit from the variety of services the Library provides.
INCREASE IMPACT Create valuable experiences for every resident and meet their needs at every stage of life.	4. Elevate literacy and lifelong learning for Boise residents.
	5. Strengthen connections with community organizations.
OPTIMIZE RESOURCES Modernize, strengthen, and streamline our operational capabilities.	6. Modernize operations to serve the community more efficiently.
	7. Invest in a highly trained and well-supported workforce.
MEASURE VALUE Establish impact and performance metrics and use data for decision making.	8. Measure and communicate the impact of the Library on the Boise community.
	9. Collection, evaluate, and utilize community feedback.



PROGRESS

Library!



STRATEGIC PRIORITIES Public-facing (2024-2029)	GOALS Public-facing
EXPAND ACCESS Make our collections, programs, and services available when, where, and how people want them.	1. Ensure that every community member has access to library materials in a format that works for them. 2. Create library spaces that are accessible and welcoming to all. 3. Increase the number of people who are aware of and benefit from the variety of services the Library provides.
INCREASE IMPACT Create valuable experiences for every resident and meet their needs at every stage of life.	4. Elevate literacy and lifelong learning for Boise residents. 5. Strengthen connections with community organizations.
OPTIMIZE RESOURCES Modernize, strengthen, and streamline our operational capabilities.	6. Modernize operations to serve the community more efficiently. 7. Invest in a highly trained and well-supported workforce.
MEASURE VALUE Establish impact and performance metrics and use data for decision making.	8. Measure and communicate the impact of the Library on the Boise community. 9. Collection, evaluate, and utilize community feedback.

2023 OBJECTIVES (Annual)	OWNER
New Card Holder Welcome Brochure	Sprint Team
Draft Community Partnership Needs Assessment	Sprint Team
Assess Staff Input for Inservice/Training	Sprint Team

STRATEGIC PRIORITIES Public-facing (2024-2029)	GOALS Public-facing
EXPAND ACCESS Make our collections, programs, and services available when, where, and how people want them.	1. Ensure that every community member has access to library materials in a format that works for them.
	2. Create library spaces that are accessible and welcoming to all.
	3. Increase the number of people who are aware of and benefit from the variety of services the Library provides.
INCREASE IMPACT Create valuable experiences for every resident and meet their needs at every stage of life.	4. Elevate literacy and lifelong learning for Boise residents.
	5. Strengthen connections with community organizations.
OPTIMIZE RESOURCES Modernize, strengthen, and streamline our operational capabilities.	6. Modernize operations to serve the community more efficiently.
	7. Invest in a highly trained and well-supported workforce.
MEASURE VALUE Establish impact and performance metrics and use data for decision making.	8. Measure and communicate the impact of the Library on the Boise community.
	9. Collection, evaluate, and utilize community feedback.

2024 OBJECTIVES (Annual)	OWNER
Create an updated Library Facilities Master Plan	Management Team
Research launching 1000 Books Before Kindergarten	Sprint Team
Design Community Partnership Tracking & Assessment Process (based on Sprint Team work)	Leadership Team
Establish Staff Led REC Team (based on Sprint Team work)	Sprint Team
Hire a Library Data Analyst	Management Team

STRATEGIC PRIORITIES Public-facing (2024-2029)	GOALS Public-facing	2025 OBJECTIVES (Annual)	OWNER
EXPAND ACCESS Make our collections, programs, and services available when, where, and how people want them.	1. Ensure that every community member has access to library materials in a format that works for them.		
	2. Create library spaces that are accessible and welcoming to all.	Create an updated Library Facilities Master Plan	Management Team
	3. Increase the number of people who are aware of and benefit from the variety of services the Library provides.	Hire a Library Marketing Manager	Management Team
INCREASE IMPACT Create valuable experiences for every resident and meet their needs at every stage of life.	4. Elevate literacy and lifelong learning for Boise residents.	Launch 1000 Books Before Kindergarten (based on Sprint Team work)	Leadership Team
	5. Strengthen connections with community organizations.	Launch Community Partnership Tracking & Assessment Process (based on Sprint Team work)	Leadership Team
OPTIMIZE RESOURCES Modernize, strengthen, and streamline our operational capabilities.	6. Modernize operations to serve the community more efficiently.	Cole and Ustick new staffing model Install auto-sorter at Cole and Ustick Establish BATS Collection	Management Team & Leadership Team
	7. Invest in a highly trained and well-supported workforce.	Research Staff Training Models	Sprint Team
MEASURE VALUE Establish impact and performance metrics and use data for decision making.	8. Measure and communicate the impact of the Library on the Boise community.	Improve Board Reporting	Management Team & Data Analyst
	9. Collection, evaluate, and utilize community feedback.	Track Cole and Ustick staffing model outcomes	Leadership Team & Data Analyst

STRATEGIC PRIORITIES Public-facing (2024-2029)	GOALS Public-facing	2026 OBJECTIVES (Annual)	OWNER
EXPAND ACCESS Make our collections, programs, and services available when, where, and how people want them.	1. Ensure that every community member has access to library materials in a format that works for them.		
	2. Create library spaces that are accessible and welcoming to all.	Create an updated Library Facilities Master Plan Update all library buildings to be ADA compliant	Management Team
	3. Increase the number of people who are aware of and benefit from the variety of services the Library provides.	Launch BPL Accessibility website page	Management Team & Marketing Manager
INCREASE IMPACT Create valuable experiences for every resident and meet their needs at every stage of life.	4. Elevate literacy and lifelong learning for Boise residents.	Pursue literacy and learning grants (Civic Maker & Bloomberg City Data Alliance)	Library Leadership Team
	5. Strengthen connections with community organizations.	Transition Community Partnerships Tracking & Assessment Process to system Librarians	Library Staff
OPTIMIZE RESOURCES Modernize, strengthen, and streamline our operational capabilities.	6. Modernize operations to serve the community more efficiently.	Increase staffing levels at Collister Install auto sorter at Bown Crossing	Management Team & Library Leadership Team
	7. Invest in a highly trained and well-supported workforce.	Create new staff training model (based on Sprint Team work)	Library Leadership Team
MEASURE VALUE Establish impact and performance metrics and use data for decision making.	8. Measure and communicate the impact of the Library on the Boise community.	Improve service tracking platforms (library incidents & CRC service delivery)	Management Team
	9. Collection, evaluate, and utilize community feedback.	Track Collister outcomes Track impact of pricing caps in Overdrive	Management Team, Library Leadership Team & ATS

NEXT STEPS

1. Determine objectives for FY27 within framework
2. Begin discussions about approach for FY30 and beyond
3. Report to the community on impact

Library!

THANK YOU!